

PHARMACY CAREERS SUMMIT 2024

FREE Virtual Event | 5th July 2024

The annual Pharmacy Careers Summit promises to be the biggest employment gathering of Pharmacy Banner Groups in Australia this year!

The Summit will provide tangible career opportunities for students, interns and pharmacists alike. If you're only going to attend one career event this year, this is the event for you!

Register today!

Community Pharmacy Groups



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Today's issue of PD

Pharmacy Daily today features two pages of news, plus a cover wrap from the **Pharmacy Careers Summit 2024**, and full pages from:

- **Wealth 100 Club**
- **Guild Insurance**

Register for PCS24

THE Pharmacy Careers Summit 2024 (PCS24) is set to be the largest employment gathering of banner groups.

Interns, pharmacy students, ECPs and anyone looking for a career in pharmacy or seeking a new direction should not miss this free event.

To learn more and register for the virtual event to be held on 05 Jul, see the **cover page**.

\$10k to boost Tas hospital pharmacists

A **NEW** initiative to support hospital pharmacists in Tasmania was recently announced by the state's Health Minister, Guy Barnett.

A \$10,000 per annum market allowance has been approved for all pharmacists employed across the Tasmanian Health Service including in the Statewide Hospital Pharmacy, in accordance with the Allied Health Professionals Public Sector Unions Wages Agreement 2022.

"We highly value the important work that pharmacists perform in our hospital system, and their vital role in supporting patient care and safety, which is why we are acting to attract more," Barnett said.

"The introduction is designed to assist with boosting recruitment and retention for pharmacists in our hospitals," he added.

"We anticipate this will help to



fill current vacancies and boost the workforce, enabling us to enhance the pharmacy services provided in our hospitals and help meet the demand for new initiatives, such as Hospital in the Home."

The Pharmaceutical Society of Australia's Tasmania branch President David Peachey stressed the importance of adequate staffing in public hospitals for improving patient care.

"Enhancing our hospital pharmacist workforce and ensuring they are well-supported is crucial for implementing the recommendations from the 2023 Tasmanian Pharmacist Scope of Practice Review," said Peachey.

Peachey pointed out the need for a health system that recognises the role of hospital pharmacists and allows them to practice at their highest capacity, including through partnered pharmacist medication charting.

"We still have work to do to fully utilise the skills of pharmacists across our health system, but a strong workforce is essential for delivering the full benefits of our practice," he noted.

Tasmania's new market allowance will be effective from 01 Jul this year. *JG*

Pharmacy for sale

WEALTH 100 Club has a cash positive pharmacy up for sale.

The valuation, finance, due diligence, and legal matters are all taken care of for members, so take advantage of this, and learn more on **page three**.

Insures scope pilots

FOR over 60 years, Guild Insurance has protected all its members real-life needs, and will continue to support them as various scope of practice pilots increase.

See more on the **back page**.

Check out the latest in Beauty & Wellness

Every Thursday in *Pharmacy Daily*



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by Pharmacy Daily

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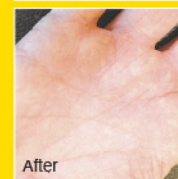


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Dispensary Corner

FLUORESCENT hospital lights, a post-op patient under observation, and a medical team waiting anxiously to sign off a successful procedure.

But something's gone missing, and nobody can leave the room until it's found.

No, this isn't the latest medical drama on TV.

It's an ingenious escape room experience created by health experts at the University of South Australia (UniSA).

The immersive adventure, aptly named 'Escape from the Operating Room', transforms the everyday stress of accounting for surgical items into a fun learning game for postgrad perioperative nurses.

In a typical escape room, players solve puzzles to break free within a set time.

UniSA's version, set in a real operating room, challenges nursing students to work together, solve six puzzles related to perioperative nursing, and escape within 45 minutes.

The game aligns with the standards of the Australian College of Perioperative Nurses.

Dr Michelle Freeling, the mastermind behind the escape room and a nursing lecturer at UniSA, highlights its benefits.

"Healthcare environments are stressful; our escape room simulates high-pressure situations, allowing students to practice under stress but in a safe, low-stakes conditions."

The hands-on approach helps students apply their online lessons in real-world scenarios, boosting their competence.

Viatrix' new dynamic portal

VIATRIS Australia has launched a comprehensive learning online portal to support all pharmacists as scope of practice expands.

The Viatrix Connect and Viatrix Medical Connect website evolves with AI components, by offering dynamic content based on an individual user's interest.

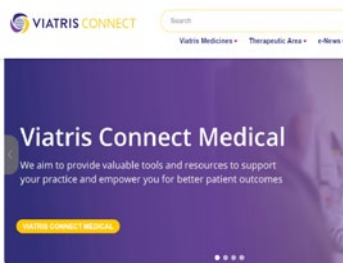
The free portal is interactive and available 24/7, through which the company aims to strengthen its relationships with its customers and pharmacists.

"Pharmacists can have at hand a resource that can answer those spontaneous products or medical questions that come up with customers, and will help reinforce their own knowledge on a specific topic," Sylvain Vigneault, Viatrix Australia's Country Manager told *Pharmacy Daily*.

"It is a condensed, handy and specific reference tool that is always available and can make the health professional's job easier."

Julie Fish, Viatrix Australia's Digital and Customer Experience Lead, added that another key point of difference for the portal is the access to medical research journals and scientific papers.

"There is a gateway on the portal



to Viatrix Connect Medical where there are over 75 journals that pharmacists have access to, at no cost to them," revealed Fish.

"This is a strong value proposition in the portal, and we continue to evolve it and add more journals on a regular basis."

"Viatrix is offering additional value to our customers, and it is part of our road map to eventually offer CPD points," Fish explained.

She mentioned that the newly launched website, which collects the user's input to learn and evolve its offering, will also provide access to webinars, Key Opinion Leader meetings, and other learning events and opportunities.

This will in turn allow all pharmacists to reshape the health environment as they use the portal, Fish concluded.

To learn more, [CLICK HERE](#). *JG*

Blackmores for more women in operations

AUSTRALIA'S largest vitamins company Blackmores Group has announced its membership with the National Association of Women in Operations (NAWO).

NAWO collaborates with businesses in male-dominated sectors to promote gender equality in operations.

As a corporate member, Blackmores will support initiatives to boost workplace diversity and career advancement in supply

chain industries.

Rob Callen, Blackmores Chief Operations Officer, emphasised their focus on increasing female representation, noting that women currently hold 42% of their operations roles.

Monika Beer, Process Improvement Manager, highlighted the importance of the membership in challenging stereotypes and encouraging more women into engineering roles.

Guild Update

EOI for remuneration survey closing soon!

THE Pharmacy Guild of Australia's industry-wide remuneration survey is seeking your feedback.

The peak body is calling all Australian community pharmacy employers and owners to take part in its ongoing Workforce Capability initiative, which seeks to understand what's driving workforce shortages, to inform how it advocates for meaningful change on behalf of the sector.

Set to inform the *Workforce Remuneration Trends* report, this survey will collect data to form a snapshot of actual remuneration paid within the community pharmacy sector.

To participate, you must be able to access and provide payroll data for your pharmacy's workforce. Strict privacy guidelines and security practices are in place to ensure only completely de-identified, aggregated data will be used for any analysis, calculations, and reporting activities.

Expressions of interest for the survey close on Fri 31 May and the report will be available to members later this year.

So, what are you waiting for?

Find out more about the Guild project and how to participate in it by visiting [Workforce Capability](#).

PHARMACY FOR SALE

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FULLY MANAGED**



PHARMACY ID	:	96
TURNOVER	:	\$6,280,000
NET PROFIT	:	\$955,000
SALE PRICE	:	\$5,600,000
RETURN ON INVESTMENT	:	17%



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\$0 upfront



100% Management
full store
management



100% Ownership
own 100% of the
pharmacy in your name



100% Hassle-free
absolutely everything
taken care of



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hand in your pocket



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Cover that grows as fast as your scope.



For over 60 years, Guild Insurance has supported Australia's pharmacy profession through everything you do. Together with the PGA and PDL, we've worked hard to ensure our policies protect and reflect pharmacists' real-life needs.

Now that the PGA-driven scope of practice changes are live, we understand that, yet again, the real-life needs of pharmacists have changed, but our support hasn't. All Guild customers who participate in an approved scope of practice pilot can do so with confidence, knowing their insurance policy will still protect them.

What's a scope of practice pilot?

Scope of practice pilots will continue to evolve as state and federal governments and their agencies continue to work with our profession. In Queensland right now, community pharmacists who have undertaken 12 months of additional training can offer additional services to patients for a number of conditions, including school sores, shingles, mild psoriasis, wound management, swimmer's ear, weight loss management and hypertension, among others. It is these types of programs that Guild has committed to support through the addition of an additional benefit.

An additional benefit for Guild customers.

To provide cover certainty, the policy wording we apply to all Guild Pharmacy Business policies includes an additional benefit for 'Scope of Practice Pilots'. If you're already insured with Guild, this benefit is automatically applied. If you are not with Guild, you should ask your insurer if they can say the same.

If you'd like to find out more about Guild's exclusive support of pharmacy's scope of practice pilots, visit guildinsurance.com.au/pilot or if you'd like to be protected by a policy that is tailor made for Australian pharmacists, call a Guild insurance specialist on **1800 810 213**.

1800 810 213
guildinsurance.com.au



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